

Application for Employment

Please Print

City of Butler

PO Box 420

Butler, MO 64730

660-679-4182

Equal access to programs, services and employment opportunities is available to all persons without regard to race, color, religion, national origin, ancestry, sex (including pregnancy, sexual orientation and gender identity), disability, age, genetic information, or any other basis protected by federal, state, and/or local law.

In accordance with the Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions.

Name _____ Applicant ID # _____

Last _____ First _____ Middle _____

Address _____ City _____ State _____ ZIP Code _____

Street _____

Telephone # (_____) _____ Cellular/Other Phone # (_____) _____ E-mail Address _____

Position(s) applied for _____ Date of application ____ / ____ / ____

Referral Source (e.g., Walk-in, Job Posting, Company's Website, etc.) _____

If necessary, best time to call you is : AM PM

Home Cellular/Other

May we contact you at work? Yes No

If yes, work number and best time to call:

(_____) _____ : AM PM

If you are under 18 and it is required,
can you furnish a work permit? N/A Yes No

If no, please explain: _____

Have you submitted an application here before? Yes No

If yes, give date(s) and position(s): _____

Have you ever been employed here before? Yes No

If yes, give dates: From ____ / ____ To ____ / ____

Is this application a request for reemployment
following an extended military leave of absence
from this company? Yes No

If yes, additional information may be requested.

Are you lawfully authorized to work in
the United States? Yes No

Date available for work ____ / ____

What is your desired salary range or hourly rate of pay?

\$ _____ Per _____

Type of employment desired: Full-Time Part-Time
 Educational Co-Op Seasonal Temporary

Will you relocate if job requires it? Yes No

Will you travel if job requires it? Yes No

If they have been explained to you, are you able to meet the
attendance requirements of the position? ... N/A Yes No

Will you work overtime if required? Yes No

If no, please explain: _____

Are you able to perform the "essential functions" of the job
for which you are applying (with or without reasonable
accommodation)?

This question is not designed to elicit information about an applicant's disability. Please
do not provide information about the existence of a disability, particular accommodation,
or whether accommodation is necessary. These issues may be addressed at a later stage to the
extent permitted by law.

Yes No Need more information about the
job's "essential functions" to respond

Driver's license number required if driving may be required in the
job for which you are applying:

State _____

Office Notes: _____

Start Date: _____

Drug Test Date: _____

Starting Pay: _____

Drug Test Result: _____

Employment History

Starting with your most recent employer, provide the following information.

Employer	Telephone #	Month	Year	Month	Year
	()				
Street address	City	Dates employed: _____ to _____			
Starting job title/final job title	Compensation (Starting)				
Immediate supervisor and title (for most recent position held)	May we contact for reference?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per
Why did you leave?	Commission/Bonus/Other Compensation \$				
	Compensation (Final)				
	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per				
	Commission/Bonus/Other Compensation \$				
E-mail: _____					

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

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	()				
Street address	City	Dates employed: _____ to _____			
Starting job title/final job title	Compensation (Starting)				
Immediate supervisor and title (for most recent position held)	May we contact for reference?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Later	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per
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	Compensation (Final)				
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Why did you leave?	Commission/Bonus/Other Compensation \$				
	Compensation (Final)				
	<input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ per				
	Commission/Bonus/Other Compensation \$				
E-mail: _____					

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

Employment History (continued)

Explain any gaps in your employment, other than those due to personal illness, injury, or disability. _____

If not addressed on previous page, have you ever been fired or asked to resign from a job? Yes No

If yes, please explain: _____

Skills and Qualifications

Summarize any special training, skills, languages, licenses, and/or certificates that may assist you in performing the position for which you are applying:

Computer Skills (Include software titles and level of experience, such as basic, intermediate, or advanced.)

<input type="checkbox"/> Word Processing _____	Level: _____	<input type="checkbox"/> Internet _____	Level: _____
<input type="checkbox"/> Spreadsheet _____	Level: _____	<input type="checkbox"/> Other _____	Level: _____
<input type="checkbox"/> Presentation _____	Level: _____	<input type="checkbox"/> Other _____	Level: _____
<input type="checkbox"/> E-mail _____	Level: _____	<input type="checkbox"/> Other _____	Level: _____

Educational Background

Starting with your most recent school attended, provide the following information.

School (include City and State)	# of Years Completed	Completed	GPA	Class Rank	Major/Minor
_____	_____	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	_____	_____	_____
_____	_____	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	_____	_____	_____
_____	_____	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	_____	_____	_____
_____	_____	<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree _____ <input type="checkbox"/> Certification _____ <input type="checkbox"/> Other _____	_____	_____	_____

References

List names and telephone numbers of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to You	Telephone	E-mail	# of Years Known
_____	_____	_____	()	_____	_____
_____	_____	_____	()	_____	_____
_____	_____	_____	()	_____	_____

Related Information

When answering these questions, please exclude any information that would reveal race, color, religion, national origin, ancestry, sex (including pregnancy, sexual orientation and gender identity), disability, age, genetic information, or other similarly protected status.

To what job-related organizations (professional, trade, etc.) do you belong? _____

List special accomplishments, publications, awards, etc. _____

List any relevant volunteer work. _____

Is there any other job-related information you want us to know about you? _____

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete, and correct.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees, or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that reasonable safeguards will be taken to protect all personal information provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the employer to perform services for the employer. Any personal information shared with an affiliate or third party is to be used solely to perform the services requested by the employer.

This Company does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her race, color, religion, national origin, ancestry, sex (including pregnancy, sexual orientation and gender identity), disability, age, genetic information, or any other protected status under applicable federal, state, or local law.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____ / _____ / _____



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ALL DRIVERS WITH DOT REGULATED EMPLOYMENT DURING THE PAST 3 YEARS

Effective 10/29/04

Per DOT regulation 391.23 (i)(1). You have the following rights regarding the investigative information that will be provided to the prospective employer regarding employment and drug and alcohol testing background checks.

- 1) The right to review information provided by previous employers.
- 2) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer.
- 3) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

Drivers who wish to review previous employer-provided investigative information must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request unless the previous employer has not responded. In that case, the prospective employer has five (5) business days to respond to the driver from the time they receive the information from the previous employer.

The driver must make arrangements to receive the information requested within 30 days of the prospective employer having made it available. If the driver does not pick up or make arrangements to receive the records within 30 days, the prospective employer may consider the driver to have waived his/her rights to the information.